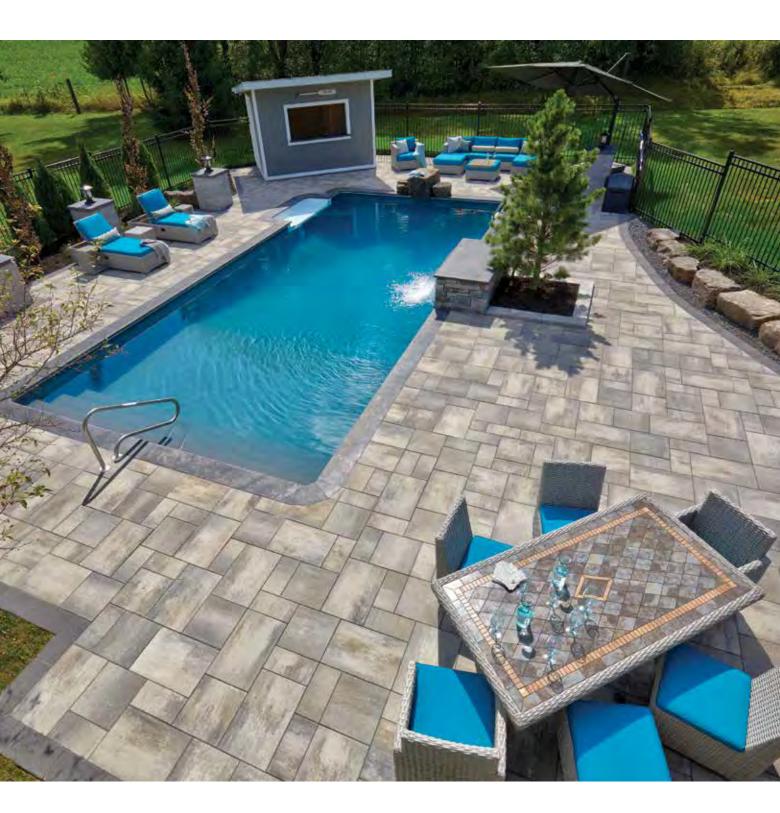
Spring 2020 Garden Garden Spring 2020 Garden Gard



HOW TO CHOOSE A CONTRACTOR



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OAKSpavers.com



welcome to Garden Inspiration Spring 2020

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Green for Life!

A chance to work with living, growing things was part of the reason gardening attracted me as a career.

Little did I know how much the field itself would follow that path.

No longer a rural specialty, today's passionate gardeners are often city dwellers. I am constantly impressed by the beauty and bounty they produce. It takes great imagination to turn an unlikely urban nook into a living garden.

Gardeners are also growing in vision. I see many gardeners, both new and seasoned, think about planting as a personal way to improve our environment.

These trends carry over into new, green career opportunities; companies providing landscape services and products are committed to growing in creativity and vision as well. Opportunities range from landscaping and garden centres to design and technology. I have suggested horticulture as a career path to many young people. I watch them bloom in green careers today with deep-down pride and satisfaction.

So whether your interest is chrysanthemums or careers, be sure to visit **landscapeontario.com** to learn more. It's the first step on a path that's Green for Life.

ON THE COVER Sara Casey, summer student, Guelph Trial Gardens

COVER PHOTO Mike Schram



experienced the horticulture profession firsthand during the summer of 2019, working at the University of Guelph Trial Gardens in Milton and Guelph, Ont. None of the students were enrolled in a horticulture program, but each had an interest in plants, enjoyed working outdoors and possessed a curiosity about career paths in the landscape trades.





Emily Robinson holds a degree in microbiology and is currently working on her master's. She decided to work at the trial gardens in the summer of 2019 since she had previous farming experience. Although her degree is very different from her position at the trial gardens, Emily had grown up in a very agriculture-focused area, and enjoyed being able to see what is involved "behind the scenes" in both agriculture and ornamental horticulture.



My favourite plant from the trial gardens was the snapdragon. I loved the pink and orange colours and how they looked together, but I also love the name of this flower. I've always wanted to visit Monaco, so the "Monaco Orange" cultivar was also very attractive to me.

Find 4000 green career

Horticulture offers many choices for a successful career path. Education at high school, college and university levels is offered to gain the skills needed to become part of this vibrant, creative community making the world a greener place to live. Visit greencareerscanada.ca and landscapeontario.com to learn more about becoming a

professional in the horticulture industry. To connect with a real person, phone Landscape Ontario at 1-800-265-5656 to ask about launching your green career. If we can't answer your questions right away, we will connect you with a green professional who truly cares about your future!

Daffa Azkiana was one of three students to intern at the Guelph Trial Gardens in 2019 with Rodger Tschanz, Trial Gardens manager. Daffa was a co-op student, putting the finishing touches on her high school education. She decided to take some time to work and gain practical experience, with plans to enter university/college for a general science program in the fall of 2020.

Daffa's interest in the trial gardens was to gain some knowledge and experience with growing plants for her own garden at home, as well as exploring a future career path. The trial garden intern students were responsible for the daily irrigation, care and general maintenance of the plants and garden beds under the guidance of Tschanz.

The verbena is my favourite mainly because of its height, the vibrant purple colour of the flower, and the fact that it's a pollinator plant.





the flowers as well as hummingbirds that frequently visited the larger varieties of saliva.

Sara Casey, a graduate in geography and geographical information systems, started working with Rodger Tschanz through the flexible internship course at the University of Guelph. The class focused on the agri-food industry and was open to all majors. Sara thought this would be a good opportunity to learn about possible career paths and gain some valuable experience. She enjoys working outdoors and had previous job experience working with plants, so she felt this might be a good fit.

Sara's internship gave her the opportunity to help prepare the plants and set up the University of Guelph's display at Canada Blooms in March 2019. After her placement was finished, Sara chose to continue as summer staff at the trial gardens in Guelph, maintaining and caring for the new varieties and plants being grown.





an array of colours, textures and fragrances that invite guests to stroll through the gardens and explore hidden treasures. Continuous blooms from perennials, roses and flowering shrubs provide colour through the changing seasons.

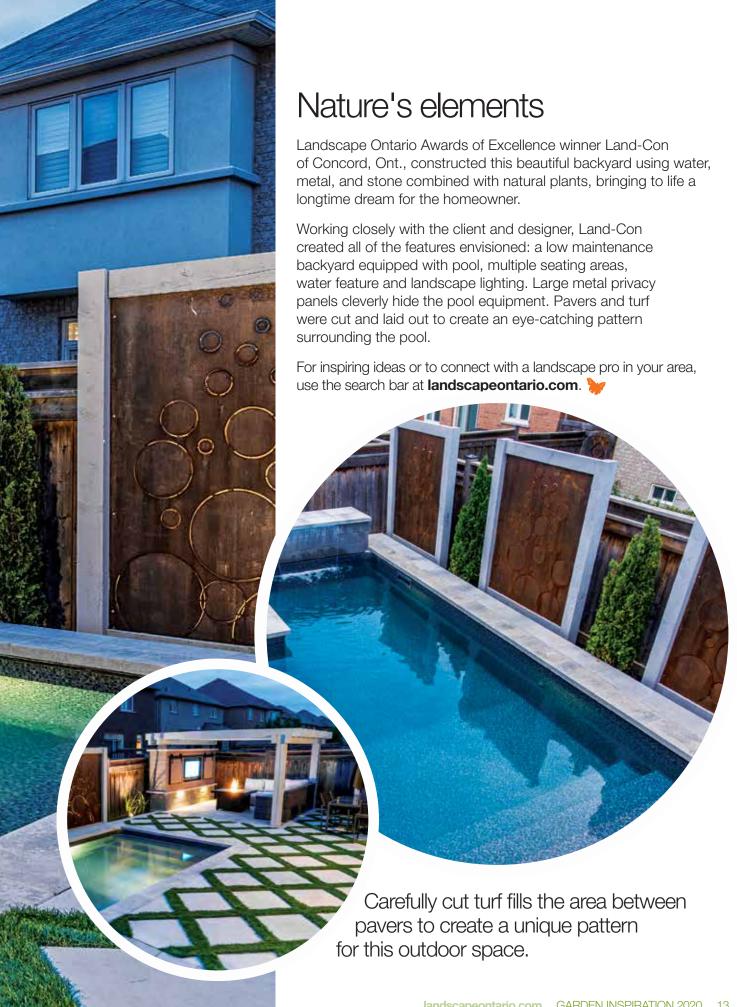
For inspiring ideas or to connect with a landscape pro in your area, use the search bar at landscapeontario.com.













Gelderman Landscape Services of Waterdown, Ont., created this Landscape Ontario Awards of Excellence-winning front yard space for a recently renovated home. The clients wish list included a seating area at the front of the house, a walkway from the driveway to the front entrance, stone pillars to add height and define the space, and plants with year-round interest. Lighting and irrigation for the front yard place the final touches on the client's vision.

For inspiring ideas or to connect with a landscape pro in your area, use the search bar at landscapeontario.com.

Tidy hedges line the new walkway leading to the front door, while accent trees and armour stone add texture

and colour to surrounding garden beds.

Landscape lighting adds drama to the nightime gardens.















for them. Other clients do not want to think about it, so we maintain their properties on a weekly or monthly basis."

THE EMPLOYMENT DILEMMA

Finding qualified staff to ensure excellent service is a real challenge for Earthscape, as well as other skilled trades. Earthscape casts a broad net when looking for new team members, considering all ages from Millennials to those who might want a career change midway through their

working years. Even with proper tools and machinery, Earthscape recognizes there is no escaping the work landscaping requires, but believes a prospective employee of any age is likely to succeed as a team member if he or she values hard work.

Earthscape is big on education for all its employees. Field team members are encouraged to participate in the Landscape Ontario Apprenticeship program. The program can take three to four years to complete, but the value is well worth it. The designers with Earthscape are all graduates from the Landscape Architecture program at the University of Guelph.

I'm now in my second year of working for Earthscape, in the maintenance department and I love my job!

Lucy Brubacher

Technical precision, creativity and a love for hard work is at the heart of the Earthscape team.

Lucy Brubacher, one of Earthscape's newer team members, is currently enrolled in the Landscape Ontario Apprenticeship program. "I began working at Earthscape in the spring of 2018. I had spent nine years working as a personal support worker in long-term care after taking a program through the St. Louis Adult Learning Centre in Kitchener-Waterloo," says Brubacher. "As much as I enjoyed support work, I realized it was time for a change. I had always wanted to try landscaping because I love the outdoors. If I'm working outside, I'm happy. I grew up on a farm, where I learned my love of the outdoors," Brubacher says. "I had connections with individuals that worked at Earthscape, and learned of an employment opportunity

with the company. I had no experience working for a landscaping company before, so I considered myself very fortunate when they took a chance and hired me!

"I'm now in my second year of working for Earthscape, in the maintenance department," says Brubacher, "and I love my job! I am signing up for the Horticultural Technician Apprenticeship Program through LO, and am very excited about this learning opportunity, and where it will take me in my landscaping career."





RECOGNIZING EXCELLENCE

The Landscape Ontario Awards of Excellence program recognizes association members who achieve the highest levels of execution in landscape design, construction or maintenance. Earthscape has won more than 50 Awards of Excellence over the past eight years. Entries are selected when team members have that 'feeling' when completing a project, that it's special enough to be an award winner.



LANDSCAPE CAREER SUCCESS STORY

Craig Diefenbacher says, "Five years ago I moved into a landscape construction role with Earthscape. It seemed like a natural fit with my background of farming and machine operation. My Dad is skilled in many trades, aside from farming, which I believe

contributed to my interest in constructing things and established my ability to create and visualize an end product. I receive a lot of satisfaction in seeing a job through to completion, and enjoy solving the challenges that arise during the process. Earthscape has been a great vehicle in growing my knowledge and skills in landscaping as well as my pursuit towards the highest quality while increasing efficiency."





They recognize that the bar is always being raised by other member landscape companies, which encourages Earthscape to continually better its own designs and construction projects.

Sam Bauman of Earthscape says winning an award acknowledges team efforts. "We have great pride in all of our projects, but especially the award winners," says Bauman. "There was a lot of hard work to get to that point, from the design all the way through construction and ongoing maintenance. We like to celebrate together." The awards ceremony is a special night for the Earthscape team; they share their success together and send different team members up to get the awards. Mark Schwarz, founder of Earthscape, stood firm since Day One that everyone should share the accolades of winning an award.

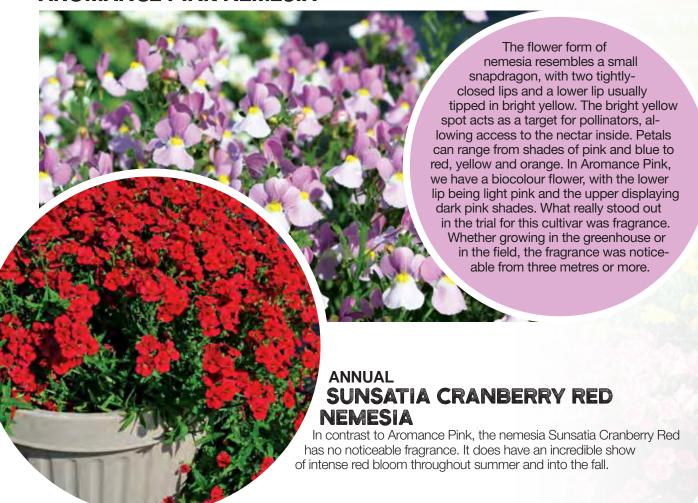
Says Bauman, "Winning an award feels like we succeeded as a team! All our hard work has been given the thumbs-up by the judges." After winning, Earthscape shares the news with the homeowner. "Our clients love it," says Bauman, "and we feel like we and the client won it together as a team."

Yet despite all the recognition, Earthscape team members understand the next day, it's back to work to start all over again, offering inspiring solutions for outdoor spaces.

TRIAL GARDEN Davourites BY RODGER TSCHANZ, UNIVERSITY OF GUELPH TRIAL GARDEN MANAGER

2019 trial garden favourites from Milton and Guelph, Ont., sites.

ANNUAL AROMANCE PINK NEMESIA





This verbena has a strong bushy trailing habit, which means it performs well when you are trying to fill in part-sun to sunny beds. It also works well in containers where you are looking for a colourful and vigorous spiller. Superbena Sparkling Amethyst has a two-toned flower composed of light and dark purple petals. This verbena bloomed consistently, well throughout the summer, regardless of weather conditions. On trial garden open house days, visitors chose it as a favourite.

> This Genovese-type of basil is propagated from seed and has a strong upright columnar growth habit, particularly well-suited for container growing. It produces dark green glossy leaves and is noticeably slower to flower, by many weeks, than similar basil cultivars. Since flowering is usually is associated with bitter flavour compounds in basil, this selection will produce greater quantities of culinarygrade foliage than others.

EDIBLE EVERLEAF EMERALD TOWERS BASIL

PERENNIAL HIBISCUS CORDIAL BRANDY PUNCH

Cordial Brandy Punch is a perennial hibiscus that is hardy to Zone 5, and produces large, 20-25 cm pink blooms. Perennial hibiscus plants typically die back to the ground after a hard frost and won't emerge again until very late in the spring. Be patient, don't give up on it! They start blooming in July and continue through until frost.

RING 201

Just like painting the inside of your home with the latest colour trends, Landscape Ontario presents the newest varieties in plants and colours to 'paint' your outside space and fill containers.

Visit your local garden centre specialist listed at landscapeontario.com for all your landscape needs. Enjoy the many colours of new plants for 2020!







Zones 4a-8b.





PERENNIAL

Scent Early Blue and White Mix English lavender

The next generation of Scent lavender, Early Blue and White Mix produce consistent and early flowers.

Peach Sorbet blueberry

This blueberry is stunning with leaves that are peach, pink, orange and emerald green. White bell-shaped flowers will appear in spring, leading to an abundant summer crop of tropical flavoured, sweet blueberries.



ANNUAL Easy Wave Lavender Sky Blue spreading petunia Lavender Blue Sky is a new addition to

the Easy Wave series, which are fast growing spreading petunias that bloom freely all season in landscapes and containers.



PERENNIAL

Solanna Golden Sphere tickseed Big, bright golden yellow, fully double flowers on strong,

short stems rise slightly above upright mounds of lush green foliage, and continue to bloom throughout the summer. Zones 4-9.



Mardi Gras Fun Pepper
The Mardi Gras series offers four colours that can be grown together in one large container for a patio display, or in garden beds. Plants continuously produce sweet, snackable peppers that offer the best flavor when their full colour is achieved. Available in Orange, Red, Yellow and Purple.





SHRUB Iceberg Alley sageleaf willow

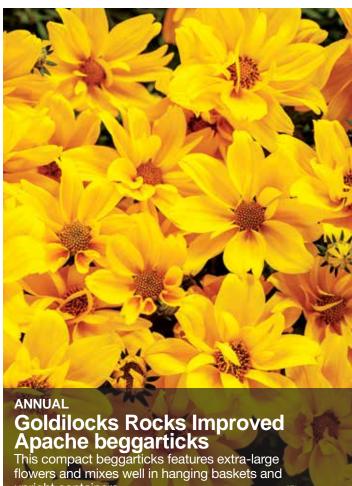
Iceberg Alley is a native plant discovered by the Memorial University of Newfoundland and Labrador Botanical Garden. The powdery, silver foliage of this small sageleaf willow adds texture and contrast when combined with other colourful shrubs. Zones 2-6.











upright containers.

SHRUB

Royal Jubilee ninebark
Royal Jubilee features dark purple foliage, excellent
mildew resistance and a dense compact plant form. Zone 2b.



EDIBLE Everleaf Emerald Towers Genovese basil

This dark green, glossy leafed basil is packed with traditional Genovese flavour, perfect for eating fresh in caprese salad or chopped fresh in recipes.







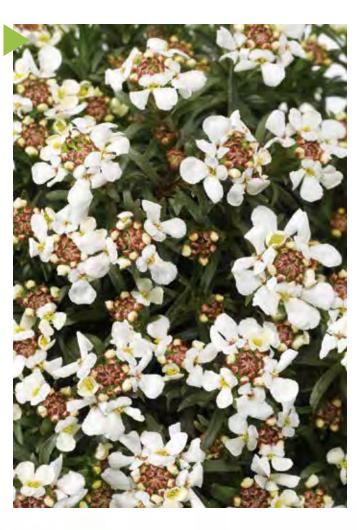
PERENNIAL Snow Cone Forte evergreen candytuft A faster growing companion to Snow Cone, with

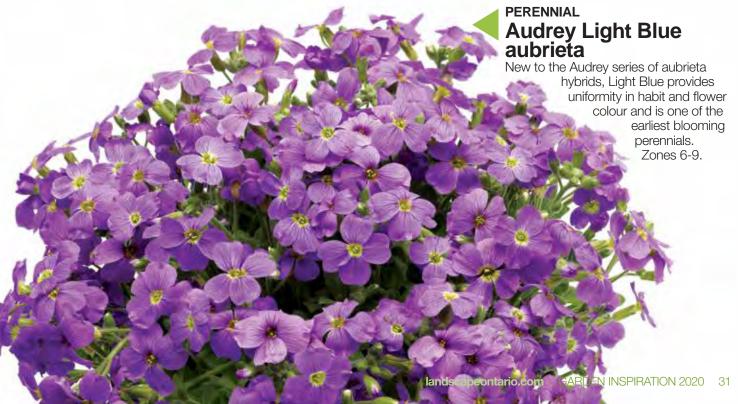
smaller flowers and denser branching. Zones 4-8.



PERENNIAL EveryDaylily Punch Yellow daylily This new daylily produces up to 400 two-toned

pink and yellow blooms per season. Zone 3.







SHRUB Matcha Ball ash leaf spirea

Matcha Ball forms a perfect round ball of fern-like foliage in a fresh shade of green; the colour reminded the breeder of matcha tea. There is a hint of colour in the leaves and petioles that ranges from red to an orange-peach in spring, ultimately maturing to green. Zones 3-7.



PERENNIAL Erysistible wallflower

The first-ever Zone 5 wallflower, the Erysistible series includes Yellow, Forte Magenta, Tricolor (shown), and Sunset.

EDIBLE Good Hearted Tomato









PERENNIAL

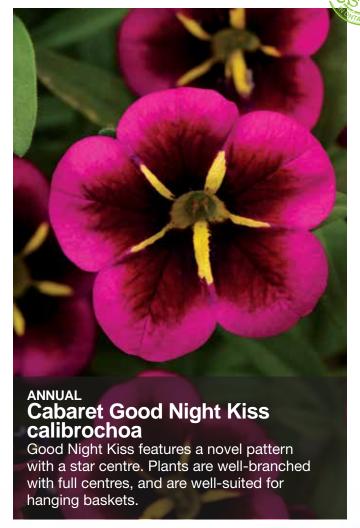
Spring Bell 2.0 bellflowerThe new Spring Bell 2.0 bellflowers have nicely mounded habits covered in vibrant blooms. New cultivars include White and Blue. Zones 5-9.

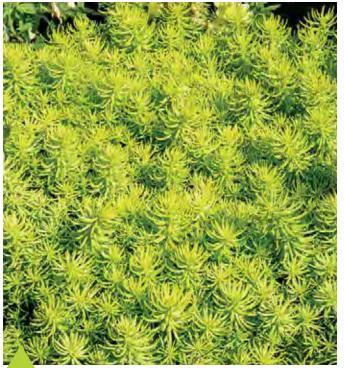


ANNUAL Suncredible Yellow sunflower Blooming continuously from summer through fall on large, uniform, well-branched plants, this sunflower makes an outstanding focal point in

containers and landscapes.

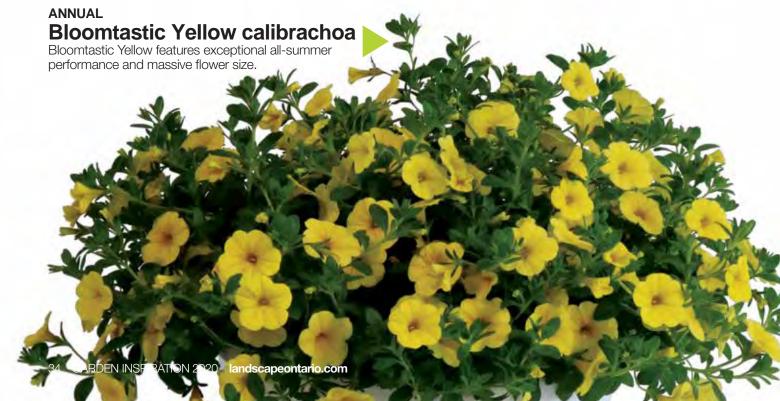






PERENNIAL Prima Angelina stonecrop Plant Prima Angelina in a sunny landscape location or

Plant Prima Angelina in a sunny landscape location or use as an accent in mixed succulent containers. Its striking needle-shaped leaves offer a brilliant, golden-yellow colour with winter interest as well. Zones 4a-9b.









ANNUAL Luscious Goldengate Lantana A new addition to the Luscious series of lantanas,

Goldengate's golden yellow flowers bloom non-stop all season without deadheading.



PERENNIAL

Delphina Light Blue White Bee delphinium The Delphina series is notable for a naturally compact

habit and distinct colours. Zones 4-8.

Night Fever Papaya Begonia New to the Bossa Nova series,

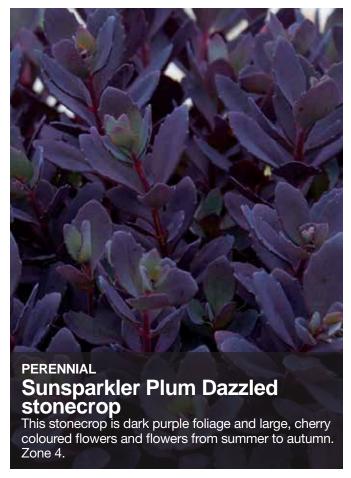
Night Fever Papaya excels in both sun or shade and has dark, grey-green foliage and burnt orange blooms.





SHRUB

Little Lady lilac
Little Lady combines the beautifully fragrant flowers of Miss Kim with a more compact, restrained plant that is nearly half the size. In late spring, dark pink buds open to lilac pink, and as it matures, the fresh green leaves will cup upwards. Zone 2.









Large clusters of amethyst and white flowers appear early, then continue to bloom prolifically all season without deadheading.



EDIBLE Lemon Drop Squash This unique, creamy-yellow squash with a

small, lemon shape, can be picked at a very young stage, and is tasty grilled, sauteed or fresh. Grows best in-ground with soil



are Red and Light Pink.





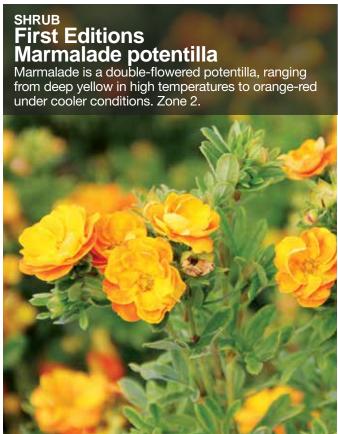
SHRUB

Kanmara Blue bigleaf hydrangea
Kanmara is a new generation of hydrangea with large blooms in unique shades, well-suited for containers, beds or borders.





ANNUAL









PERENNIAL Cabrillo Compact Yellow cowslip New to the Cabrillo series, Compact Yellow is tidy,

more compact, and earlier to flower. Zones 5-8.







ANNUAL Scentiment Sunrise tuberous begonia

The Begonia Scentiment series flaunts large, unique, fragrant flowers, including Sunrise (pictured) and Just Peachy.



Ask the experts

Independent garden centres are the best place to find the new and improved plants featured in Garden Inspiration. Independents are the experts at providing large selections and hard-to-find specialty plants.

What if a selection is sold out or not available? Your local garden centre is where you will find professional staffers who can suggest alternates. Buy your plants from sources that understand the business of horticulture!





SELECTING A LANDSCAPE CONTRACTOR a guide for homeowners

COMPARE AND DECIDE:

A tool for RATING and SELECTING your landscape contractor

- Use this chart two ways:

 1. As a simple guideline to the qualities you should be looking for in a landscape contractor, or

COMPANY A:	COMPANY B:	COMPANY C:			_
PROOF OF W	UBKEBė,		СОМРА	NIES UNDE	R REVIEW
COMPENSAT Landscape cont in the event of a	ION INSURANCE ractors are required by law to pay WSIB properties are required by law to pay WSIB properties are that are also be in case of workplace injuries. Ask to see	e not in compliance makes the project			
All contractors s expense of any neighbouring pr address of the o general liability, i	ABILITY INSURANCE hould carry liability insurance to protect the unforeseen workplace incidents that might operties. Ask to see a Certificate of Insuration ontractor, the fact the company carries a including coverage for bodily injury and protection of the policy as well as the date of issue of the	nt cause damage to your own or nnce; it should state the name and minimum of \$1 million commercial operty damage, and the effective and			
terms, you can p advisable to obt	EFERENCES contractor regularly pays material supplie protect yourself from creditor liabilities. De ain up to three supplier references. If post gnated for your project, such as interlock	pending on the size of the project, it is sible, obtain references from suppliers			
Contracts should complete scope service locates,	gned contract protects the interests of bo d clearly stipulate details such as paymen of the project. Areas of responsibility, suc permits, etc. should also be stipulated. A he approval of change orders and costs of	It schedules, start dates, and the ch as the provision for underground good contract will also define			
and should spec guarantee on m	conditions of the contractor's warranty sho cify if the workmanship is warranted and f aterials. It is important to specify responsi t may affect the warranty. This is especial	or how long and the length of the bilities for ongoing maintenance, such			
determined by a questions will he Was the work Was there su Did the contr Was the qual Did staff cond Was the site	errences Intractor you are considering is capable of asking for references from up to three receip you rate the value of the references: a completed on time? Ifficient supervisory staff on site? Ifficient supervisory st	ent clients. Answers to the following ? cess?			A

	To an analysis of the second		
	COMPAN	IES UNDER	R REVIEW
HUMAN RESOURCES The number of employees, including supervisors, should be adequate for the size of the project. It is important to remember a small company with one crew may be sufficient for smaller projects, providing they have adequately scheduled their projects for the season. A company's ability to schedule projects can also be determined through client references.			
EMPLOYEE EXPERIENCE, EDUCATION AND CERTIFICATION Rate 1 to 5 Determine the level of training and experience of key and supervisory personnel. Post secondary degrees, apprenticeship program participation or certification through the Landscape Industry Certified program are all indicators of skilled, committed employees. More information on green industry certification programs is available at landscapeontario.com/industry-certification.			
EQUIPMENT RESOURCES Contractors should have adequate equipment resources to complete jobs efficiently. It is important to remember it may be more cost-effective for certain or specialized pieces of equipment to be rented on an as-needed basis.			
SCOPE OF EXPERTISE (INCLUDING SUB-CONTRACTORS) Rate 1 to 5			
Determine which specific disciplines are required for your project. The company should be skilled in all aspects or use reputable sub-contractors. These include disciplines such as: paving stone natural stone work carpentry demolition water features lighting irrigation site clean-up earth-work (grading, etc.) soft landscaping (tree and shrub installation)			
YEARS IN BUSINESS Rate 1 to 5			
How many years has the company been in business under its current name?			
COMPANY PROFILE Rate 1 to 5 Does the company project a professional image? Are its representatives in uniform? Are its trucks and equipment clean and well cared for?			
ASSOCIATION MEMBERSHIP An accreditation procedure is part of Landscape Ontario's membership application process. Members of Landscape Ontario are required to follow a Code of Ethics and a Code of Conduct. Association membership indicates a company's commitment to professionalism.			
TOTALS Tip: A perfect score is 65, any total less than 49 indicates a score below 75 per cent.			

Hiring a professional?

For more tools like this, visit landscapeontario.com



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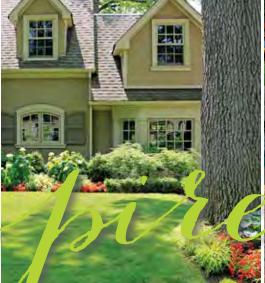
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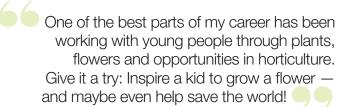
Homeowners across Ontario have bookmarked landscapeontario.com as a favourite green resource. Check out its rich content and first-rate information from landscape pros, including:

- Garden tips and advice
- 🤛 How-tos, expert answers, videos
- Everything about plants
- Find-a-member by location or specialty
- Ideas, and more stunning award-winning projects

Join the many who have used landscapeontario.com to promote beauty and health, through improved landscapes, more successful gardens and

better family living.

landscape ontario.com Green for Life!



Denis Flanagan



Gro-Max®



PREMIUM GARDEN SOIL

Container gardens and raised beds take many forms and require a light-weight, porous soil. Fortunately Gro-Max® provides the right balance in a complete soil blend that will endure. Nearly all the ingredients in Gro-Max® are composted – a process that kills weed seeds but generates a wide spectrum of microbes for soil health. Gro-Max® follows a single recipe and is a consistent product in bulk depots across Ontario.







